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SKILLS

- Customer service
- Requirements Gathering
- SDLC (Waterfall/Agile)
- Analytical Skills
- Verbal Skills
- Written Skills
- Coaching/Mentoring
- Leadership/Management
- Project Management
- Hardware/software/peripheral support
- Proficient in MS Windows, MS Office Professional, SQL, 3270 Mainframe, and Lotus Notes
- Crystal Reports
- Database Relationships

EXPERIENCE

Morneau Shepell, Atlanta, GA

Sr. Implementation Analyst

April 2015 - Dec 2015

- Made changes to GUI/Web applications using proprietary system
- Used SQL to create reports/make changes
- Troubleshoot software applications
- Monitor the progress of the work by means of weekly meetings, daily scrums
- Prepare work status summaries on an established schedule and present them to internal and client management which accurately account for time and costs.
- Analysis of client plan documentation to clearly understand requirements and identify potential solution gaps
- Analysis and preparation of other client requirements documents for system interfaces, website access and security, enrollment tools, payroll, etc.
- Assist benefits administration team with process mapping, training and transition of services
- Provide maintenance and support services to existing clients and benefits administrative teams
- Assist with special projects and other tasks

Aon-Hewitt, Atlanta, GA

Systems Analyst

July 2013 - April 2015

- Manage projects from start to finish and make sure due dates of all phases are met
- Watch for project scope creep and devise a logical solution to keep it to a minimum
- Convert, update, and maintain client requirements according to comprehensive analysis specifications.
- Design, update, and deliver unit, integration, regression, and acceptance test plans.
- Coordinate with internal and external clients on implementing new changes
- Assist with the deployment (or migration) of new system updates into the production environment.
- Work with the Domain Manager and the Benefits Service Manager to clarify requirements.

- Provide service specific expertise for data, foundation, and systems analysis in the creation of analysis specifications and incorporate recommended updates to analysis based on review.
- Perform cloning activities based on analysis specifications and build strategy.
- Design test plans (unit, integration, regression, and acceptance) and incorporate recommended updates into test plans.
- Coach team members on configuration, testing, and defect management.
- Coach team members on technical and proprietary tools required to configure, test, debug, monitor, and report on system specifications.
- Review analysis and test plan documentation and evaluate the results of test execution.
- Coordinate the work of aligned setup analysts, monitor task completion, and communicate team schedule and status.
- Support production environment (defects and trends) and execute workflow and defect management.
- Create and maintain standard operating procedures.

Set-up Configuration Specialist

July 2010 - July 2013

- Create and review analysis documents from client requirements
- Configure client changes
- Create test plans for testing
- High level testing to ensure no major defects are in the code
- Execute test plan (including regression testing) by identifying/creating test participants and performing calculations for expected results
- Document defects when actual results do not meet expected results
- Research issues to determine if source of error is with the test data, test plan, or configuration
- Resolves issues with test cases or set-up and re-tests configuration
- Escalates issues as appropriate

TSYS, Columbus, GA

Business Analyst

Aug 08- Feb 2010

- Created technical design documents for programming by the Developer
- Created Stored Procedures, Tables structures, and Database Structures
- Liaised between Business Analyst and Developer
- Verified requirements requested for projects
- Monitored projects through the project life cycle
- Analyzed scope creep on projects
- Documented project per company protocol
- Conduct meetings with client, sponsors, stakeholders, and design team
- Provide updates to management and executive management

Synovus Financial, Columbus, GA

Helpdesk Analyst

Oct 2006- Aug 2008

- Assisted over 4000 end users with technical problems
- Supported bank applications
- Provided remote support to users and servers
- Provide support for computer peripherals (printers, I/O cards, monitors, etc.)
- Created/delete end users using LDAP protocol
- Maintained first call resolution
- On call rotation
- Installed new PC's and peripherals

Computer Operator - Internal IT Operations

- Aug 2006- Oct 2006
- Maintained servers and confirmed job completion
- Maintained issue logs and back up servers
- Formatted platters and disks for use on the servers

Lead Specialist - Document Processing Team

Jan 2005- Aug 2006

- Trained and evaluated new specialist
- Interview/Hire new team members
- Maintained production records
- Implemented process improvements
- Prepared business presentations and proposals
- Facilitated team meetings and meetings with management
- Developed department training manuals
- Planned department budget
- Researched new equipment to help increase productivity

Customer Call Center - Payroll/Special Accounts

Aug 2002- Dec 2004

- Assisted policy holders, account holders, and agents with inquiries about their policies, accounts, claims status, and AFLAC procedures
- Assisted customers to complete claim forms and new business applications
- Coached new employees
- Researched issues for our clients via internal company systems
- Organized team functions and create team newspaper

EDUCATION

Columbus State University, Columbus, GA

Bachelor of Business Administration with a concentration in Management Information Systems (MIS), December 2009

Columbus State University, Columbus, GA

Master of Applied Computer Science (Software Development, Modeling and Simulation) 2016-2018